



Providence Christian School

701 Mohawk Parkway, Cape Coral, Florida 33914

*(239) 549-8024 * FAX: (239) 549-4465*

Email: providence@pcslions.org

MISSION STATEMENT:

Providence Christian School exists to educate children's heads, hearts, and hands to impact the Kingdom of Christ.

Dear Applicant:

Thank you for inquiring about the possibility of employment at Providence Christian School. We see teaching as an important, demanding, and fulfilling calling by a sovereign God. Every member of our school community works diligently and prays consistently to provide our students with all that is needed to equip them to bring God glory and pleasure. If you might like to join us and be a part of that process, please read carefully through all the enclosed information and thoroughly complete the attached application.

EMPLOYMENT CRITERIA:

- A BA degree from an accredited college or university.
- Current certification in Florida or another state, or certifiability in Florida in the subject area or grade level for which you are hired.
- Participation in the professional certification program as a beginning teacher whenever offered by PCS.
- Agreement with reformed doctrinal standards (Westminster Confession of Faith) and statement of faith and objectives (enclosed).
- Active membership including faithful weekly attendance in worship and fellowship in an evangelical church in the area or attendance at such with the intent toward membership.
- Intent to educate current and prospective children at Providence Christian School.
- Demonstrated ability to teach children effectively.
- Agreement with the adherence to Educational Goals designed by and adopted for Providence Christian School (enclosed).

HIRING PROCEDURES:

When a position becomes available, applications will be accepted and all those on file will be considered. After initial considerations, interviews will be scheduled. When applicants have been interviewed, one will be selected and presented to the School Board for approval. Once approved, the position will be offered, and the applicant has an agreed-upon number of days to respond. All applications will be kept on file.

**PROVIDENCE CHRISTIAN SCHOOL
APPLICATION FOR EMPLOYMENT**

PERSONAL INFORMATION

Social Security Number

Application Date

Full Name: _____

Address: _____

Phone: _____ Cell: _____ Email: _____

Can you furnish document(s) required by law establishing your identity and employment eligibilities? Yes No

Are you presently employed? Yes No

If we may contact your present employer, please list his name and phone number:

Name of present employer: _____ Phone: (____) _____

Has any agency in any state or jurisdiction ever issued a determination or finding of cause that you had engaged in the physical, emotional, psychological, or sexual abuse or neglect of a child? Yes No

If hired, you will be working with children under 18 years of age; therefore, your signature here will authorize Providence Christian School to check any and all records pertaining to criminal convictions, and for any law enforcement agency to release to Providence Christian School information regarding convictions under Florida statutes of statutes of other jurisdictions.

Signature: _____ Date: _____

EDUCATIONAL PREPARATION

	Name and Location of School Attended	Degree Received	Was this a Christian School?
Secondary School(s)			
Colleges or Universities			

TEACHING/WORK EXPERIENCE

<i>From</i>	<i>To</i>	<i>Employer</i>	<i>Address/Phone</i>	<i>Supervisor</i>	<i>Job Title</i>	<i>Salary</i>

Reason for leaving your most recent position: _____

Curricula you are familiar with (either Christian or secular) and your preferences: _____

Do you hold a current FLORIDA Teaching certificate? Y/N Type: _____ *Areas:* _____

Total years of teaching experience _____ *total years of administrative experience* _____

Other valuable educational experience _____

Extra-curricular activities, skills, abilities, or past experience that would enrich your ability to perform in this position:

What other school activities could you sponsor or assist? _____

What grades or subjects would you prefer to teach? _____

In a paragraph, describe opportunities you have taken in the last three years for your own professional growth or suggest ways you may do so in the future.

SPIRITUAL/CHRISTIAN SCHOOL PREPARATION

In a paragraph or two, describe your own personal relationship with and commitment to the Lord Jesus Christ.

Denominational Preference: _____ *Member:* _____

Could you subscribe without reservation to our employment criteria and our enclosed Statement of Faith and Objectives?

Y/N Comment: _____

Do you subscribe to any of the historical Reformed creeds? (Westminster, Heidelberg, Canons of Dort, etc.)

In a paragraph or two, state why you wish to teach in a Christian school.

In a paragraph or two, explain how you would make your teaching distinctively Christian.

Have you had any courses in Christian philosophy of education or had to write your personal philosophy? _____

Comment: _____

What is your understanding of Christian liberty concerning the use of liquor, tobacco, and matters of recreation and entertainment?

As a teacher at Providence, on what basis would you require obedience from your pupils?

REFERENCES

Enclosed in this application you will find a reference request that is to be copied and submitted to parties that can properly evaluate your character and abilities. At least two of these references should be well-aquainted with your professional abilities and one should be your pastor. Please list these references below:

Name: _____ Title _____ Years known: _____

Address: _____ Phone (_____) _____

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Address: _____ Phone (_____) _____

Name: _____ Title _____ Years known: _____

Address: _____ Phone (_____) _____

Signature of Applicant

Date

PROFESSIONAL REFERENCE REQUEST

Providence Christian School
701 Mohawk Parkway
Cape Coral, FL 33914

Name: _____ Position applied for: _____

The above candidate has applied for a teaching position with Providence Christian School. It would help our selection process greatly if you would complete the following information as fairly and accurately as possible. Please mail the evaluation to the address listed above.

	Excellent	Good	Average	Fair	Poor	N/A
Knows subject area and variety of teaching methods						
Demonstrates love and understanding of students						
Models Christian commitment from a reformed perspective						
Integrates Christian perspective into teaching						
Manages record keeping, evaluations, and planning						
Nurtures relationships with students, faculty, admin., and parents						
Participates in professional growth						
Manages the classroom effectively						
Carries out duties in a professional manner						
Participates in non-instructional extracurricular activities						

Please add any additional comments: _____

Would you employ this person to teach your child? Yes _____ No _____

Evaluator _____ Present Position _____

Relationship to candidate _____

Signature of evaluator _____ Phone _____

=====

As the applicant I give up my right to review this evaluation and would encourage further personal contact with the evaluator for more information.

Applicant's signature: _____ Date: _____

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